

# ShareWORLD Open University

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## ACADEMIC TRANSCRIPT

Name of Student & ID No.: MCDAPHRAIN BANGO  
09BSc02/174HR

Date of Birth: 25 DECEMBER 1970

Date of First Admission: JANUARY, 2014

Faculty: BUSINESS, ECONOMICS  
AND MANAGEMENT SCIENCES

Programme of Study: BACHELOR OF SCIENCE DEGREE IN  
HUMAN RESOURCE DEVELOPMENT  
& MANAGEMENT

Academic Year: JANUARY 2014 TO  
NOVEMBER 2019

### COURSES/SUBJECTS

	TITLE	MARKS	GRADE	CREDITS
<b>YEAR 1</b>				
ENG 110	INTENSIVE ENGLISH	56%	C	11
STA103	BUSINESS MATHEMATICS & STATISTICS	60%	C	11
HR106	INTRODUCTION TO HUMAN RESOURCE MANAGEMENT	EX	-	-
COM101	BUSINESS COMMUNICATION	EX	-	-
IBM102	INTRODUCTION TO BUSINESS MANAGEMENT	EX	-	-
IT104	COMPUTER FUNDAMENTALS & INFORMATION TECHNOLOGY	EX	-	-
ECO105	ECONOMICS	EX	-	-
<b>YEAR 2</b>				
MPE207	MANAGING PEOPLE	69%	B	13
ACC206	ACCOUNTING FOR NON FINANCE MANAGERS	69%	B	13
OB204	ORGANIZATIONAL BEHAVIOUR	64%	C	13
BLAW203	BUSINESS LAW	EX	-	-
HRD202	HUMAN RESOURCE DEVELOPMENT	69%	B	13
MKT201	MARKETING MANAGEMENT	59%	C	13
REM218	RESEARCH METHODOLOGY 1	57%	C	13
<b>YEAR 3</b>				
MO301	MANAGEMENT ORGANISATION	68%	B	13
EPS302	ENTREPRENEURSHIP	75%	A	13
CBE303	CONSUMER BEHAVIOUR	62%	C	13
REM304	RESEARCH METHODOLOGY	66%	B	13
LRE306	LABOUR RELATIONS	72%	B	13
HRM307	HUMAN RESOURCE MANAGEMENT	74%	B	13
<b>YEAR 4</b>				
BE401	BUSINESS ETHICS	51%	C	14
SHR409	STRATEGIC HUMAN RESOURCE MANAGEMENT	64%	C	14
CST403	CORPORATE STRATEGY	51%	C	14
TMGT408	TRAINING MANAGEMENT	66%	B	14
IBU405	INTERNATIONAL BUSINESS	63%	C	14
MC407	MANAGING CHANGE	64%	C	14
IP406	INDEPENDENT PROJECT	69%	B	14

### GRADING SYSTEM

A+ 90—100% Super Distinction  
A 75—89% Distinction  
B 65—74% Credit

C 50— 64% Pass  
D 40— 49% Fail  
E 39% - Below Total Fail

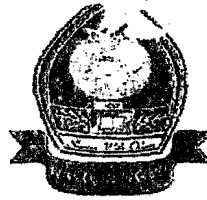
### COMMENTS

The above mentioned student commenced a Bachelor of Science (BSc) Degree Programme in Human Resource Development & Management year two due to previous qualifications obtained from other examining bodies and he has passed with credit—**Second Class Lower Division.**

Owen Y. Mkandawire  
University Registrar

DATE: 4 AUGUST 2020

**THIS TRANSCRIPT IS ISSUED WITHOUT ANY ERASURES**



*ShareWORLD Open University*

By the authourity of the Senatus Academicus through the  
University Council has this day conferred the Degree of

## Bachelor of Human Resource Development and Management

*With Credit(Lower Second Class)*

Upon

**BANGO, McDaphrain**

Having satisfied the conditions prescribed for the Degree

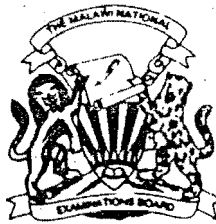
*Vice Chancellor*

*Registrar*

Student Registration No. 09BSc02/174HR

28 May 2021





# THE MALAWI NATIONAL EXAMINATIONS BOARD

*This is to certify that*

**MCDAPHRAIN CHITHUZENI BANGO**

*qualified for the Award of a*

## MALAWI SCHOOL CERTIFICATE OF EDUCATION

**SUBJECT**

**AGRICULTURE**

**BIOLOGY**

**CHICHEWA**

**COMMERCIAL STUDIES**

**ENGLISH**

**GEOGRAPHY**

**MATHEMATICS**

**GRADE**

5

6

7

8

9

10

11

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*[Signature]*

**Chairman of the Board**

*[Signature]*

**Executive Secretary of the Board**

**CERTIFICATE NO. 7522/95**

**EXAMINATION NO. 529/0135**

**MSCE EXAMINATION OF JUNE 1995**