

United States International University

College of Business Administration

The Trustees of the University, upon recommendation of the University Faculty and by virtue of the Authority in them vested, have conferred on

Victoria Stella Ndago

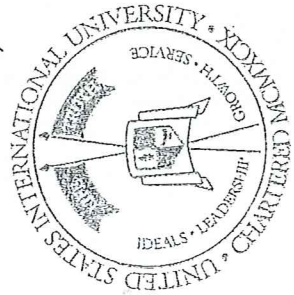
who has satisfactorily pursued the studies and passed the examinations required therefor, the degree of

Bachelor of Science in International Business Administration

with all the rights, privileges and honors thereto appertaining

Given at Nairobi, Kenya

this sixteenth day of June, two thousand and one.



Richard P. Hunt
Chair, Board of Trustees

Mudai A. Brown
Vice Chancellor

Darryl D. Hays
Chancellor





Victoria Stella Ndago
PO Box 40502
Nairobi KENYA

ID# 600693

GRADE AND GRADE POINTS AWARDED
(Quarter Hour System)

A	4	Superior	R	0	Repeated Course
B	3	Above Average	W	0	Withdrew
C	2	Average	WP	0	Withdrew Passing
D	1	Below Average	WF	0	Withdrew Failing
F	0	Failure	I	0	Incomplete
CR	0	Credit	IP	0	In Progress
NC	0	No Credit	X	0	Audit

Class: Senior

Matric Date:

11/01/76

Major(s) Int'l Business Adm.(IBA) Conc(s) Finance
Blank Concentration

Minor(s)

Transfer work from Daystar University

i-111E	Advanced Reading	4.00	CR
i-112	Advanced Writing	4.00	CR
i-111	Psychology 1	4.00	CR
i-111	Sociology 1	4.00	CR

Winter Quarter 1999			
COMM1500	INTERCULTURAL COMMUNICATION	4.00	A
IS1010	INTRODUCTION TO INFORMATION SYSTEMS	3.00	B+
PHIL4230	AFRICAN PHILOSOPHY	4.00	C+
SPN1002	BEGINNING SPANISH III	4.00	A

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	15.00	15.00	15.00	51.10	3.407
Cum	70.00	66.00	54.00	160.10	2.965

attempt	earn	pass	quality	points	gpa
16.00	16.00	16.00	0.00	0.00	0.000
16.00	16.00	16.00	0.00	0.00	0.000

Winter Quarter 1998			
N1020	PRINCIPLES OF MACROECONOMICS	4.00	A
1101	WORLD CIVILIZATION I	4.00	B-
1102	WORLD CIVILIZATION II	4.00	B+

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
s	12.00	12.00	12.00	40.00	3.333
	28.00	28.00	12.00	40.00	3.333

Spring Quarter 1999			
BUS3010	BUSINESS LAW	4.00	B
HUM1020	INTERDISCIPLINARY EXPLORATIONS: THE GOOD LIFE	4.00	B
MTH1109	COLLEGE ALGEBRA	4.00	D
PSY3105	HISTORY & SYSTEMS OF PSYCHOLOGY	4.00	B

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	16.00	16.00	16.00	40.00	2.500
Cum	86.00	82.00	70.00	200.10	2.859

Spring Quarter 1998			
1010	INTRODUCTION TO BUSINESS ORGANIZATIONS	4.00	B
N1010	PRINCIPLES OF MICROECONOMICS	4.00	D+
000	ENVIRONMENTAL SCIENCE I	4.00	F
	** Repeated-under **		
1000	BEGINNING SPANISH I	4.00	A

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
s	16.00	12.00	16.00	33.20	2.075
	44.00	40.00	28.00	73.20	2.614

Summer Quarter 1999			
BUS2010	BUSINESS MATHEMATICS	4.00	W
IS2040	INFORMATION SYSTEMS & APPLICATIONS	4.00	W
MGT3010	OVERVIEW OF MANAGEMENT PRACTICES	4.00	W
MTH2210	INTRODUCTION TO APPLIED STATISTICS	4.00	W

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	16.00	0.00	0.00	0.00	0.000
Cum	102.00	82.00	70.00	200.10	2.859

Fall Quarter 1998			
X1010	PLANNING AND STRATEGIES FOR SUCCESS	3.00	B
2212	LIFE, ENVIRONMENT, AND SOCIETY	4.00	B-
1001	BEGINNING SPANISH II	4.00	A

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
s	11.00	11.00	11.00	35.80	3.255
	55.00	51.00	39.00	109.00	2.795

Fall Quarter 1999			
BUS2010	BUSINESS MATHEMATICS	4.00	C
LIT3340	MYTHS, RITUALS AND ARCHETYPES	4.00	B+
MGT3010	OVERVIEW OF MANAGEMENT PRACTICES	4.00	B
MTH2210	INTRODUCTION TO APPLIED STATISTICS	4.00	C-

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	16.00	16.00	16.00	40.00	2.500
Cum	118.00	98.00	86.00	240.10	2.792

STUDENT ACADEMIC RECORD

UNITED STATES INTERNATIONAL UNIVERSITY - AFRICA
P.O. BOX 14634, NAIROBI, KENYA



Victoria Stella Ndagoo
PO Box 40502
Nairobi KENYA

ID# 600693

GRADE AND GRADE POINTS AWARDED (Quarter Hour System)

A	4	Superior	R	0	Repeated Course
B	3	Above Average	W	0	Withdrew
C	2	Average	WP	0	Withdrew Passing
D	1	Below Average	WF	0	Withdrew Failing
F	0	Failure	I	0	Incomplete
CR	0	Credit	IP	0	In Progress
NC	0	No Credit	X	0	Audit

11/01/76

Class: Senior

Matric Date:

Major1: Int'l Business Adm.(IBA) Conc1: Finance

Minor1:

Winter Quarter 2000

BUS3020	PRODUCTION AND OPERATIONS MANAGEMENT	4.00	B
MGT4010	DIMENSIONS OF LEADERSHIP AND MANAGEMENT	4.00	A
MKT3010	PRINCIPLES OF MARKETING	4.00	B-
SOC3500	SOCIAL CONFLICT AND RESOLUTION	4.00	A-

Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	16.00	16.00	16.00	53.60
Cum	134.00	114.00	102.00	293.70
				2.879

Spring Quarter 2000

ACT1010	PRINCIPLES OF ACCOUNTING I	4.00	A-
IST2040	INFORMATION SYSTEMS & APPLICATIONS	4.00	A
MGT4050	TOTAL QUALITY MANAGEMENT	4.00	A-
SEN4800	SENIOR EXPERIENCE: INTEGRATED SEMINAR	4.00	A-

07/03/00 Dean's List

Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	16.00	16.00	16.00	60.40
Cum	150.00	130.00	118.00	354.10
				3.001

Summer Quarter 2000

ACT2010	PRINCIPLES OF ACCOUNTING II	4.00	D+
BUS4090	STRATEGIC MANAGEMENT	4.00	B+
IBA4010	INTERNATIONAL BUSINESS OPERATIONS	4.00	C
IBA4020	INTERNATIONAL ECONOMICS AND TRADE	4.00	B+

Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	16.00	16.00	16.00	39.60
Cum	166.00	146.00	134.00	393.70
				2.938

Fall Quarter 2000

ACT4010	MANAGERIAL ACCOUNTING	4.00	B
FIN3010	PRINCIPLES OF FINANCE	4.00	D-
MGT4030	CROSS-CULTURAL MANAGEMENT	4.00	B
MGT4040	HUMAN RESOURCE MANAGEMENT	4.00	B

To be continued

Fall Quarter 2000 (cont.)

Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	16.00	16.00	16.00	38.80
Cum	182.00	162.00	150.00	432.50
				2.883

Winter Quarter 2001

CMS3700	COMMUNITY SERVICE	4.00	CR
FAR3001	VISUAL ARTS OF THE WORLD	4.00	C+
MGT4020	ORGANIZATIONS AND ORGANIZATIONAL BEHAVIOR	4.00	B
MKT3020	MARKETING INFORMATION SYSTEMS	4.00	B-

Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	16.00	16.00	12.00	32.00
Cum	198.00	178.00	162.00	464.50
				2.867

Spring Quarter 2001

ENV2000	INTRODUCTION TO ENVIRONMENTAL SCIENCE	4.00	B
	** Replaces A Prior Course **		
SEN4910	SENIOR EXPERIENCE: INTERNSHIP	4.00	CR
TOU3020	INTERNATIONAL TRAVEL AND MANAGEMENT	4.00	B

Reg Hrs Passed Quality Q-Pts. GPA

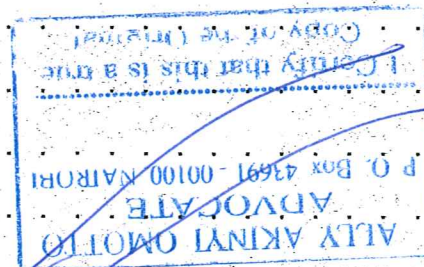
Sess	12.00	12.00	8.00	24.00
Cum	210.00	190.00	166.00	488.50
				2.943

P.O. Box 43691-00100 NAIROBI

I Certify that this is a true
Copy of the Original

07/06/2001

Office of the Registrar



The Family Educational Rights and Privacy Act of
1974 prohibits the release of this information Page 2 of 2
without the student's written consent.

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya

Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

NDAGO S VICTORIA OGOL

F 705301/023

NG' IYA GIRLS' HIGH SCHOOL

101 ENGLISH
102 KISWAHILI
121 MATHEMATICS
231 BIOLOGY
232 PHYSICS
233 CHEMISTRY
312 GEOGRAPHY
313 CHRISTIAN RELIGIOUS EDUCATION
442 ART AND DESIGN

GRADE

B- (MINUS)

B+ (PLUS)

D- (MINUS)

D+ (PLUS)

D+ (PLUS)

C- (MINUS)

B (PLAIN)

B- (MINUS)

B (PLAIN)

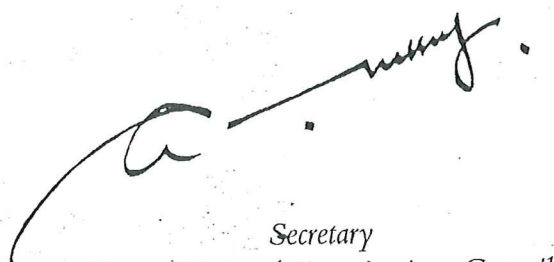
SALLY AKINYI OMOTTO
ADVOCATE
P.O. Box 43691 - 00100, NAIROBI

Certify that this is a true
Copy of the Original

SUBJECTS NAMED NINE MEAN GRADE C+(PLUS)

EXAMINATION OF NOVEMBER/DECEMBER 1994

ALLY AKINYI OMOTTO
ADVOCATE
P.O. Box 43691 - 00100, NAIROBI
Certify that this is a true
Copy of the Original


Secretary
Kenya National Examinations Council


Chairman
Kenya National Examinations Council

This document has a watermark MITIHANI.
It should be held to the light to verify.

KCSE 830433

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



KENYA CERTIFICATE OF PRIMARY EDUCATION KCPE

This is to certify that the candidate named below sat the Examination for **Kenya Certificate of Primary Education** and reached the Grades shown in the subjects named:-

NAME : OGOL N V STELLA

7 2004 / 031

SCHOOL : XAVERIAN

7 2004

ENGLISH LANGUAGE
KISWAHILI
MATHEMATICS
SCIENCE AND AGRICULTURE
GEOGRAPHY, HISTORY & CIVICS AND
RELIGIOUS EDUCATION
ART & CRAFT AND MUSIC
HOME SCIENCE AND BUSINESS EDUCATION

GRADE

A
B-
B
B-
B-
B-
C+

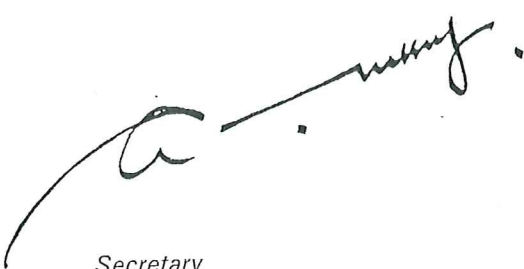
EXAMINATION OF 1990

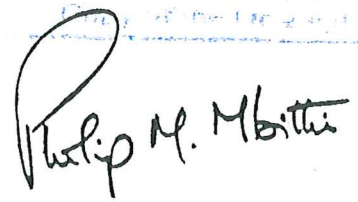
ALLY AKINYI OMOTIO
ADVOCATE

P.O. BOX 2691 - 00100 NAIROBI

I Certify that this is a true

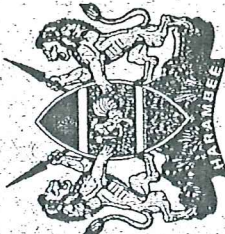
Copy of the original


Secretary
Kenya National Examinations Council


Chairman
Kenya National Examinations Council

This certificate was issued without any alteration whatsoever. See overleaf for grades and mark intervals.

KCPE 2103633



By the authority of the Council of the

KENYA SCHOOL OF GOVERNMENT

this Certificate is issued to

Victoria Stella Ndago

who successfully attended and participated in the

Strategic Leadership Development Programme NO.113/2017

which was held on

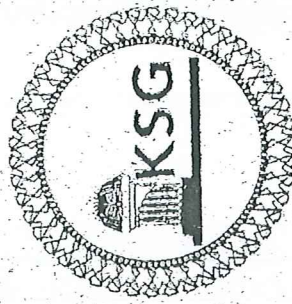
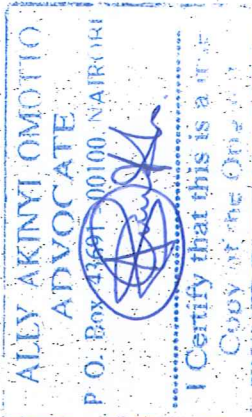
16th January – 24th February, 2017

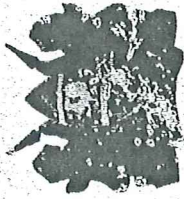
and is hereby entered into the School's Records


DEPUTY DIRECTOR

SERIAL No.A 35935


DIRECTOR





REPUBLIC OF KENYA

KENYA SCHOOL OF GOVERNMENT, MATUGA

Training for Quality Service Delivery

Certificate of Merit

This is to certify that

Victoria Stella Ndago

attended Senior Management Course No. 20/2013

From: 21st January to 15th February, 2013 and

PASSED

CREDIT

With:.....

Whereto we bear solemn witness

Signature: 

Course Coordinator

dated 15th February 2013

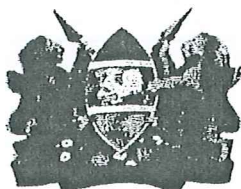
Signature.....

Director

(This certificate has been issued without any alterations or erasures)

SALLY AKINYI OMOTTO
ADVOCATE
P.O. Box 23601 - 00100, NAIROBI

I Certify that this is a true
Copy of the Original



KENYA SCHOOL OF GOVERNMENT, MATUGA

Training for Quality Service Delivery

SENIOR MANAGEMENT COURSE NO.20/2013

FROM 21ST JANUARY TO 15TH FEBRUARY, 2013

COURSE WORK TRANSCRIPT

NAME OF STUDENT: **Victoria Stella Ndago**

PAPER	SUBJECT	MARKS
Paper 1	1.0 Management Principles and Practices 2.0 Planning and Management 3.0 Management Communication	26
Paper 2	4.0 Effective Leadership 5.0 Management of Public Resources 6.0 Good Governance in Public service Delivery 7.0 Contemporary Issues and Practices in the Public Service	29
Paper 3	Course Project	9.5
Total	OUT OF 100%	65

KEY:

Average Marks	Grade	Symbol
80 – 100	Distinction	
60 – 79	Credit	C
50 – 59	Pass	
0 - 49	Fail	

ALLY AKINYI OMOTTO
ADVOCATE
P. O. Box 43691 - 00100, NAIROBI
I Certify that this is a true
Copy of the Original

CREDIT

Passed with


Jeremiah Nyaberi Ichwara
AG. DIRECTOR

15TH FEBRUARY 2013



THIS CERTIFICATE IS AWARDED TO

Victoria Stella Ndago

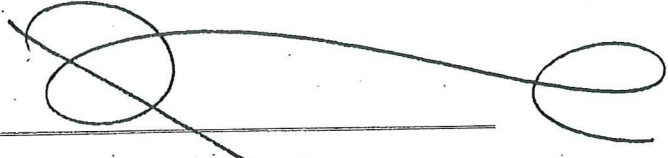
OF

OFFICE OF THE PRESIDENT

FOR THE SUCCESSFUL COMPLETION OF INTEGRITY ASSURANCE OFFICER'S
COURSE CONDUCTED BY THE KENYA ANTI-CORRUPTION COMMISSION
FROM 24TH TO 27TH JANUARY 2011

COURSE MODULES:

- ♦ The Concept of Corruption
- ♦ Anti-Corruption Legal Framework
- ♦ Promoting Integrity through Sound Financial Management practices
- ♦ Reporting Corruption and Economic Crimes
- ♦ Promoting Integrity through Sound Financial Management
- ♦ Promoting Positive Organizational Culture that Enhances Service Delivery
- ♦ Corruption Prevention in Records Management
- ♦ Corruption loopholes in Human Resource Management
- ♦ Corruption Prevention in Public Procurement
- ♦ Corruption Prevention Planning Management Projects
- ♦ Corruption Risk Assessment and Management
- ♦ Corruption Prevention Plans
- ♦ Implementation of the P.S.I.P Programme in Public Sector Institutions and Integrity Testing programme



Director/Chief Executive
Kenya Anti-Corruption Commission

On the frontline against corruption



Serial No AO 000705

Republic of Kenya

PUBLIC SERVICE COMMISSION OF KENYA

CERTIFICATE

This is to Certify that

Xdago Victoria Stella

sat for the

Administrative Officers Examination

in the year **2010** and was awarded a

full pass

Paper Code	Subjects examined
101	Law
102	Government Organisation, Functions & Practice
103	Management Practice in Government
104	Management of Public Finance & Procurement
105	Socio-Economic Development & Entrepreneurship
106	Regional & International Co-operation
107	Effective Communication

Candidate's No. **A0/00000126** Date **18th Feb. 2011**

B. O. C.

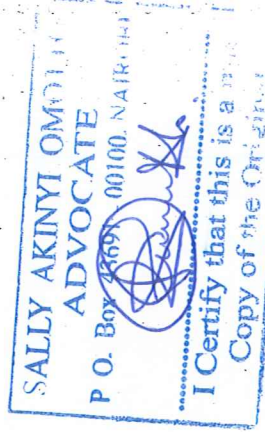
Secretary

Public Service Commission of Kenya

[Signature]

Chairman

Public Service Commission of Kenya





REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT

ADMINISTRATION POLICE
CERTIFICATE OF QUALIFICATION
ADMINISTRATIVE OFFICERS

This is to certify that

W/HO.2009036540 D.G. KET VICTORIA NDAGU

successfully completed

ADMINISTRATIVE OFFICERS PARAMILITARY
COURSE NO. 1./2012.

at the ADMINISTRATION POLICE SENIOR STAFF COLLEGE - EMALI

from 26TH FEBRUARY, 2012

to 4TH MAY, 2012.

to SALLY AKINYI OMOTTO
ADVOCATE
P. O. Box 41691, 00100 NAIROBI
I Certify that this is a true
Copy of the Original

MUTEA IRINGO, ES
As Permanent Secretary
Office of the President



MT. KENYA SCHOOL OF ADVENTURE & LEADERSHIP

NO 8844

ALLY AKINYI OMOTTO
ADVOCATE
P.O. Box 42691, 00100, NAIROBI
[Signature]
I Certify that this is a true
Copy of the Original



Certificate Awarded To

Victoria Stella Ndago

of PROVINCIAL ADMINISTRATION & INTERNAL SECURITY who has

successfully completed a **LEADERSHIP DEVELOPMENT**

Course No. **167/12** at the Mt. Kenya School of Adventure

MARANIA base camp where the following was covered:-

Outdoor Leadership

Camp Craft

Problem Solving

Environmental Awareness

Team Building

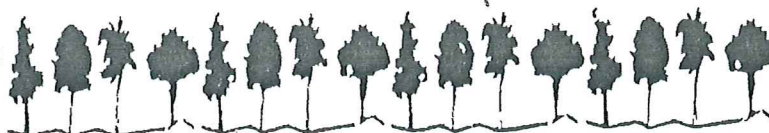
Time Management

Personal Development Aspects

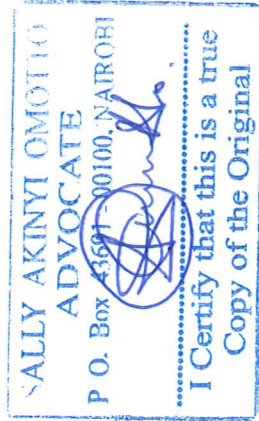
From **17TH APRIL 12** To **28TH APRIL 12**

[Signature]
Course Director

[Signature]
Programme Director



Eastern and Southern African Management Institute
Arusha, Tanzania



This is to certify that:

Victoria Stella Ndago

has attended

WORKSHOP ON RESULT ORIENTED MANAGEMENT

*conducted by the Eastern and Southern African
Management Institute*

at Kakamega, Kenya

From 9th October, 2006 *To* 13th October, 2006

A 12078

.....
DIRECTOR - GENERAL



REPUBLIC OF KENYA

OFFICE OF THE PRIME MINISTER
PERFORMANCE CONTRACTING DEPARTMENT

Certificate of Participation

This is to certify that:

Victoria Ndago

has attended and successfully completed training on:

PERFORMANCE MANAGEMENT

Conducted by the Performance Contracting Department
covering the following topics:

- | | |
|---|--|
| 1. Strategic Planning & Management | 5. Implementation of Vision 2030 |
| 2. Design & Implementation of Performance Contracts | 6. Performance Appraisal System and Work Plans |
| 3. Citizens' Service Delivery Charters | 7. Resolution of Public Complaints |
| 4. Performance Monitoring and Reporting | 8. Evaluation of Performance |

Held at.....
Mombasa Beach Hotel

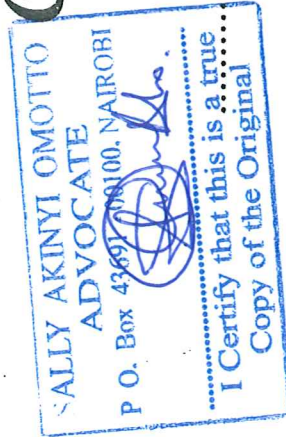
From 4th Nov. to 6th Nov. 2010

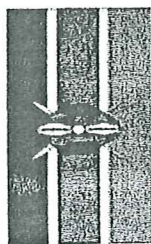
Serial No.....
463



Richard E. Ndubai

Richard E. Ndubai, CBS
PERMANENT SECRETARY





**INTERNATIONAL
PEACE SUPPORT TRAINING CENTRE**



COURSE CERTIFICATE

VALLEY AKINYI OMOTTO
ADVOCATE
P.O. Box 43691, 00100, NAIROBI

[Signature]

I Certify that this is a true
Copy of the Original

This is to certify that

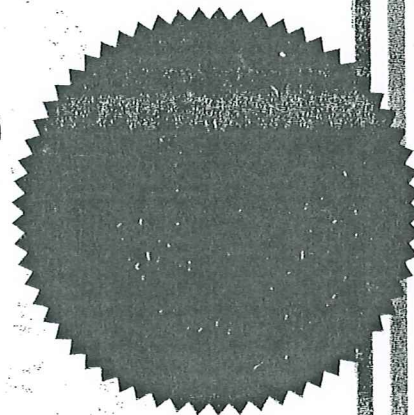
VICTORIA STELLA NDAGO

*has successfully completed
Sexual and Gender Based Violence Course at the Peace and
Conflict Studies School, Karen
from 05 – 16 May, 2014.*



[Signature]

COL S N MUTHUI, MBS 'psc' (K)
Commandant
Peace & Conflict Studies School



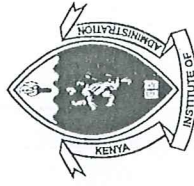
[Signature]

Maria-Threse Keating
Country Director
UNDP- Kenya



Certificate No. 331119

KENYA INSTITUTE OF ADMINISTRATION



*This is to certify that
Victoria Stella Ndago
attended the*

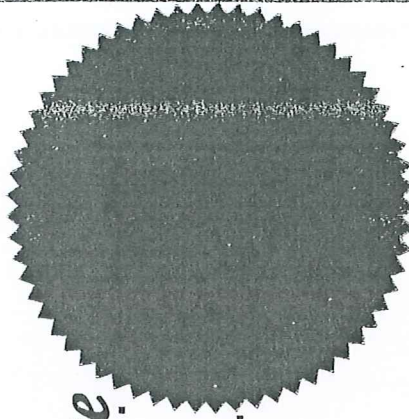


Peace Building and Conflict Management Course

held on

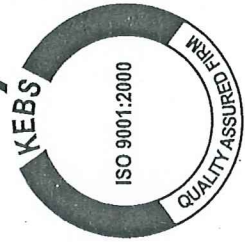
27 - 31 July 2009

*and is hereby awarded
this certificate*



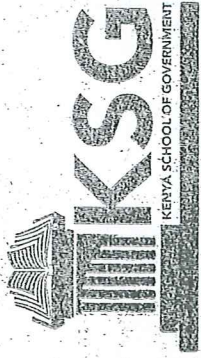
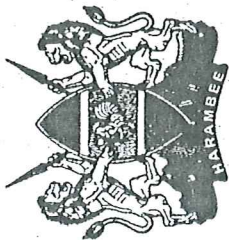
Awany

Deputy Director



Mwong

Director and Chief Executive



By the authority of the Council of the

KENYA SCHOOL OF GOVERNMENT



this Certificate is issued to

Victoria Stella Ndago

who successfully attended and participated in the

Civic Education and Public Participation Course No.5/2018

which was held on

17 - 21 September 2018

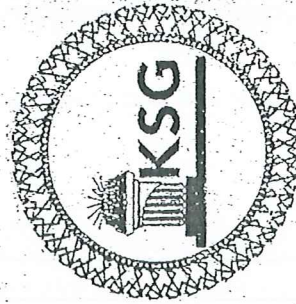
and is hereby entered into the School's Records

DEPUTY DIRECTOR

SERIAL No.A

57266

DIRECTOR



राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण
एवं अनुसंधान संस्थान
भारत सरकार, मानव संसाधन विकास मंत्रालय
शांति मार्ग, श्यामला हिल्स, भोपाल - 462002



National Institute of Technical
Teachers' Training and Research
GOI, Ministry of Human Resource Development
Shanti Marg, Shamla Hills, Bhopal - 462 002

Gram: RITTWEST Tel. + 91(755) 2661600-602, 607-609 Fax: + 91(755) 2661996 e-mail: director@nitttrbpl.ac.in

Web Site: www.nitttrbpl.ac.in

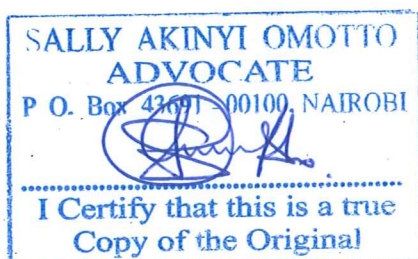
No. NITTTR/ITEC-10/2019-20/ 1344

Date: 20/12/2019

Relieving Certificate

This is to certify that **STELLA VICTORIA NDAGO**, Nairobi City County Government has attended the ITEC programme ITEC-10 on "**Managerial Skills for Academicians and Administrators**" sponsored by Ministry of External Affairs, Government of India under Indian Technical and Economic Cooperation (ITEC) Scheme organized by Department of Education Research & Management, NITTTR, Bhopal from **09/12/2019** to **20/12/2019**. She joined the programme on 09/12/2019. She has been relieved on 20/12/2019 in the afternoon to proceed back to her home country.

She has been paid living allowance as per ITEC norms for her stay at NITTTR, Bhopal.



Roli Pradhan
(Dr. Roli Pradhan)
Course Coordinator
ITEC-10
NITTTR, Bhopal

Copy to:

1. The County Secretary, Nairobi City County Government
2. STELLA VICTORIA NDAGO
3. Prof. Chanchal Mehra, ITEC Coordinator, NITTTR, Bhopal

NITTTR BHOPAL EXTENSION CENTRES

412/D, Distance Learning Polytechnic Building, Opposite Om Super Market, Bahirat Patil Square, Shivaji Nagar, Pune 411016 Tel. (020) 25655521, 25679151 Fax: 25655521 (Maharashtra) Email: extnpune@nitttrbpl.ac.in	R. No. 12, Directorate of Technical Education Building Alto - Porvorim, Bardez, Goa - 403521 Tel. (0832) 2411326, 6522977 Email: extngo@nitttrbpl.ac.in	Technology Bhavan, R. C. Technical Institute Campus Opposite New High Court, Sola, Ahmedabad - 380060 (Gujarat) Tel: (079) 27662931 Fax: (079) 27662931 Email: extnabd@nitttrbpl.ac.in	Govt. Girls Polytechnic Premises, Byron Bazar, Raipur - 492001 (Chhattisgarh) Tel & Fax: (0771) 2426330, 2331331 Email: extnraipur@nitttrbpl.ac.in
---	--	--	---



OFFICE OF THE PRESIDENT

MINISTRY OF STATE FOR PROVINCIAL ADMINISTRATION
AND INTERNAL SECURITY

EMALI SENIOR OFFICERS TRAINING COLLEGE
BUSINESS DEVELOPMENT DIVISION
INDUCTION COURSE FOR ADMINISTRATIVE OFFICERS

Certificate of Participation

This is to Certify, that

Victoria Stella Njage

has successfully participated in an Induction Course for Administrative Officers
held at

Emali Senior Officers Training College, Business Development Division

from *23rd May, 2009*

to *29th May, 2009*

and is hereby awarded this Certificate

Course Co-ordinator

Permanent Secretary

SALLY AKINYI OMOTTO
ADVOCATE

P. O. Box 43971, 00100, NAIROBI

I Certify that this is a true
Copy of the Original