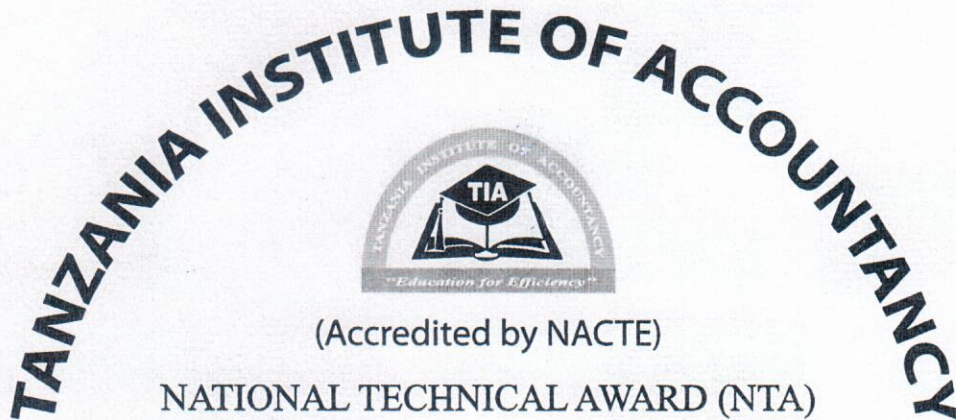


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Signed: *[Signature]*
For: PERMANENT SECRETARY
MINISTRY OF FOREIGN AFFAIRS
& EAST AFRICAN COOPERATION
Date: 03/10/2024

It is hereby certified that

Sarah Elkanah Masija



has been awarded Bachelor Degree in

HUMAN RESOURCE MANAGEMENT

after having fulfilled all requirements for

NTA level EIGHT

Issued this 15th day of December in the year 2017.

DSM/BHRM-E/14/20220

Registration Number

LOWER SECOND

Classification

Certified True Copy of
the Original

KANYI G. - ADVOCATE
P.O. Box 73881 NAIROBI

[Signature]

Chairperson
Ministerial Advisory Board



[Signature]

Chief Executive Officer
Tanzania Institute of Accountancy